



Argyll and Bute HSCP Equality and Socio-Economic Impact Assessment (EQIA)

Section 1: About the proposal

Title of Proposal	
Dementia Services Redesign	
Intended outcome of proposal	
Investment in Community Dementia services to support individuals with dementia to remain at home or in a homely care setting within their local community and to avoid hospital admissions. To use our resources more effectively to support more clients at home and avoiding hospitalisation.	
Description of proposal	
To decommission Knapdale Ward and investment in sustainable community dementia services across Argyll & Bute (excluding Helensburgh & Lomond)	
HSCP Strategic Priorities to which the proposal contributes	
<p>This forms part of mental health redesign work but also supports the development of effective services for older adults.</p> <p>This work underpins the main strategic aim of the Partnership, to support adults to remain living well at home within their own communities.</p>	
Lead officer details:	
Name of lead officer	Caroline Cherry
Job title	Head of Adult Services
Department	Older Adults and Community Hospitals
Appropriate officer details:	
Name of appropriate officer	
Job title	
Department	
Sign off of EQIA (Head of Service):	
Date of sign off:	
Who will deliver the proposal?	
Work on this project will be led by a newly formed Dementia Redesign Group	

Section 2: Evidence used in the course of carrying out EQIA

Consultation / engagement

- Dementia Services Review Short Life Working Group – 6/52 meetings to develop options on future of services (October 2018 – October 2019) – membership included staff from community teams and inpatient services, carers, carers centre, Third Sector, NHS Local Area Management, Dementia Champion, Dementia Specialist Improvement Lead, Allied Health Professionals
- Mental Health & Dementia Steering Group
- Transformation Board
- Senior Leadership Team

Data

Scotlands National Dementia Strategy 2017-2020
 The Health and Social Care Delivery Plan (2016)
 National Clinical Strategy (2016)
 The Public Bodies (Joint Working) Scotland Act 2014
 Transforming Specialist Dementia Hospital Care Alzheimer Scotland (2018)

Other information

Inpatient data obtained from Argyll & Bute Information department
 Case load data obtained from dementia community teams
 Shetland Dementia Strategy (2015 – 2018)

Gaps in evidence

Nil of note

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age			x	
Disability		x		
Ethnicity		x		
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population			x	
Island populations			x	
Low income			x	
Low wealth		x		
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place?		x		

	Negative	No impact	Positive	Don't know
Communities of interest?		x		

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		x		
Disability		x		
Ethnicity		x		
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population			x	
Island populations			x	
Low income		x		
Low wealth		x		
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place?		x		
Communities of interest?		x		

If any 'don't knows' have been identified, at what point will impacts on these groups become identifiable?

N/A

How has 'due regard' been given to any negative impacts that have been identified?

N/A

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HCSP?

Yes

Details of knock-on effects identified

Closure of Knapdale ward will result in the requirement to redeploy a number of staff. There will be opportunities to redeploy some of those staff to newly developed community posts and others will be redeployed as per the NHS H organisational change policy.

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

A detailed project plan will be developed which includes monitoring and evaluation of this project.

Section 6: Publication

How will you publish this EQIA?
--

This EQIA will be published on the NHS Highlands website and other social HSCP social media platforms
